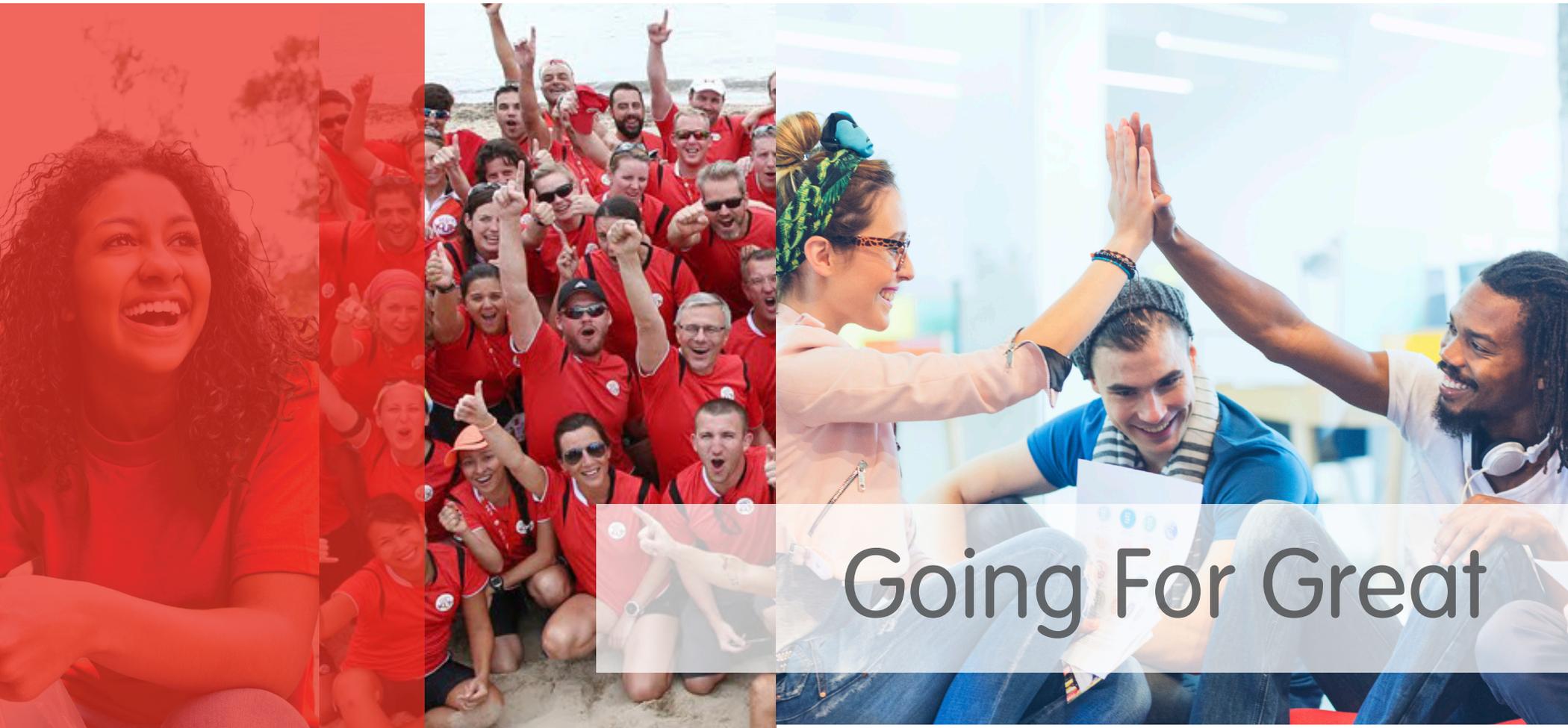


Adecco

Group

North America

A family of recruitment and workforce solutions companies that are market and industry leaders.



Going For Great



WE'RE MORE...
THAN JUST A PLACE TO WORK

#GoForGreat

At **Adecco Group North America**, you're part of a team that supports your career ambitions in an environment that encourages you to be your best.

What is Adecco Group North America?

We are a family of recruitment and workforce solutions companies that are leaders in their respective markets and industries. Every day, we provide the services and the insight to empower job seekers and employers to achieve their full potential.

We are also part of the global Adecco family of companies—a Fortune Global 500 organization employing over 31,000 staff and operating in more than 60 countries worldwide. Adecco is the largest staffing company in the world.

What is the culture of Adecco Group North America?

Our people own our vibrant culture, creating a welcoming environment. Constantly evolving, there are many opportunities for you to make your mark with positivity and collaboration.

We also urge our people to have a fulfilling life outside of work. To spend time with family. To volunteer. To better themselves. And to have fun along the way.

At the end of every workday, we want you to be proud of where you work and of what you accomplish.



1950/60's

Adia was founded in Switzerland, and Ecco was founded in France.

2006

Adia and Ecco, two of the most established and respected staffing companies, merge to form Adecco.

2014

Adecco Group North America moves its headquarters to Jacksonville, FL.

2010

Adecco acquires MPS Group in Jacksonville, Florida.

Today

As the leader in workforce solutions, we operate a number of specialty brands that offer niche expertise in specific skill sets and industries—all backed by our unrivaled global resources. So, whether we are performing the search for just the right candidate to join a tenured team of accountants or finding 200 candidates to support the holiday pack and ship rush at a major distributor, our goal is to find the best quality talent and put them to meaningful work.



Living Core Values

Improving the way the world works is a pretty big goal. And, to achieve a big goal, you have to believe in something. Our core values define the areas where we aim to excel and embody the fundamental attitude and character of Adecco Group North America.



Supporting Growth



Supporting the growth and development of our people is one of our highest priorities. We empower you to succeed through a combination of formal training and firsthand learning. We believe that effective onboarding and your first 100 days on the job are critical to our success as a company, and more importantly to accelerating your performance on the job. And when you are ready to grow into a different role, be it a lateral move to increase your scope of understanding or a hierarchical management position, you have access to our internal job boards—including international postings—so you can explore other opportunities within our company.

Creating Your Path

We encourage you to take accountability for your own career—to continually expand your knowledge, set new goals and develop yourself professionally. To help you achieve your ambitions, we provide some of the very best training in the industry, focused on experiential learning and practical application. You can immediately put your learning to work back on the job!

Being Yourself

This is a safe space for you to open up, ask questions, break barriers, be you. We're a people business, inside and out, and that starts with our People First Winning Culture. Our people are genuine, forward thinking, roll-up-your-sleeves team players. We have each other's backs and we act responsibly. We care, celebrate and inspire each other to learn, earn and grow. That's what makes working here fun and successful.



Rewarding Passion

When you join Adecco Group North America, you will see that the core value of passion is not just a word on a page. Our people, including all of our leaders, genuinely love what they do and deliver excellence on a daily basis.

We want you to love working here and feel rewarded for it too. Our benefits go beyond the generic work perks you'd find anywhere else.

Our partnerships with industry leaders mean you benefit from exclusive discounts. We reward your passion with company-wide recognition and incentive programs.

On top of all of this, at day one, we provide competitive paid time off packages, so you can focus on what's important outside of work, too.

Providing Volunteer Opportunities

We offer numerous opportunities for you to get involved as a volunteer at a local level. At Adecco Group North America, we understand that you are an important part of your community. Together, we can make a positive impact on those around us.



Leading the Field

Globally, Adecco is the leading provider of human resource solutions. But locally, each of our North American offices are run by people who know their job markets and who enjoy and respect the people they work with. We aren't shy about rolling up our sleeves to get our jobs done, and we're really proud that the work we do makes a difference in the lives of hundreds of thousands of people every single day.

Standing Behind Military Families and Veterans

We have established strong partnerships with military installations to help veterans and military spouses find temporary and full-time work. Through our Career Connections program, we enable these highly motivated, highly adaptable workers to connect with opportunities that fit their schedules and allow them to make the most of their unique skill sets.

Developing a Diverse Work Place

We recruit and develop talent regardless of gender, age, race, national origin, language, beliefs, differing physical abilities or other factors. And, with 100,000 associates on assignment every day in North America, we have an unmatched opportunity and responsibility to lead in the areas of diversity and inclusion.





#GoForGreat

#HireARinger





Proud Sponsor

Supporting Dreams

The Olympic spirit runs strong across the Adecco Group. The International Olympic Committee's Athlete Career Program in cooperation with Adecco has provided employment assistance and transitional support to more than 22,000 elite athletes in over 180 countries since 2005.

For thousands of athletes, competing in the Olympic and Paralympic Games represents their ultimate goal, realized only after many years of hard training. However, only a small handful will make it, and fewer still will make it big in the form of endorsement deals, sponsorships and professional contracts. Most athlete hopefuls have to seek flexible employment opportunities while they are training so they can afford to pursue their Olympic and Paralympic dreams.

In the U.S., we are a proud sponsor of the United States Olympic Committee's Athlete Career and Education Program, making it a little easier for Olympic and Paralympic hopefuls around the country to pursue their dreams. Adecco provides career services including resume preparation, interviewing skills, career assessments and additional transition support such as personalized job placement assistance.

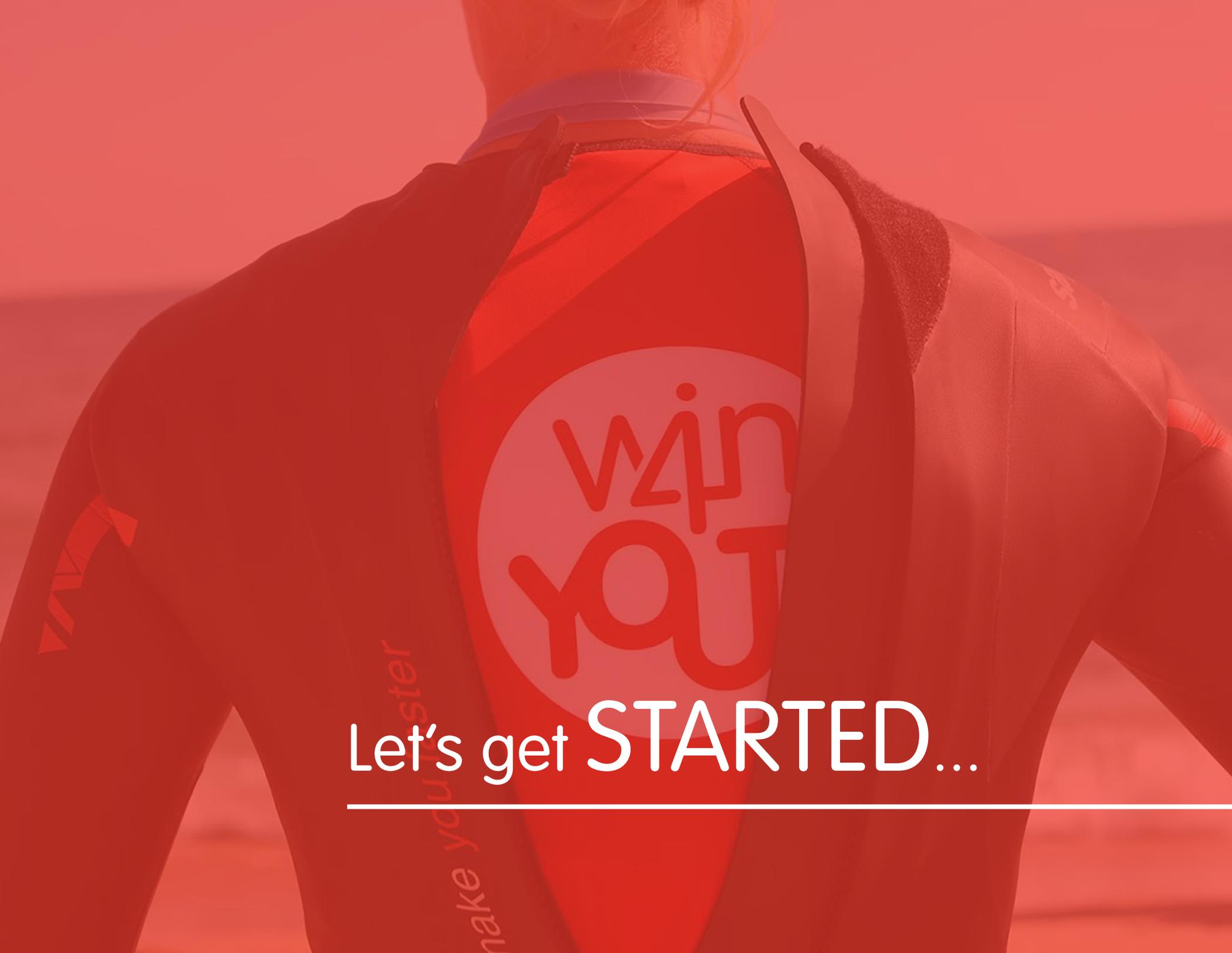


Giving Back

Win4Youth is one of our most exciting global initiatives. Launched in 2010, this program, which raises money for youth foundations around the world, has been a tremendous success, inspiring colleagues from across the globe to come together as one unified team in support of one unified mission—to give disadvantaged youth a better start in life and in their careers. It's a simple formula—you participate with your mind, body and spirit in an athletic event and, for every kilometer completed, Adecco Group North America donates money to youth foundations all over the world in recognition of your efforts.

In addition to the local events that take place throughout the year, our global headquarters sponsors an athletic event each year. Adecco colleagues from all over the world are nominated for the Adecco Group global team to represent the company in events such as the New York City Marathon, Athens Marathon, Garmin Barcelona Triathlon and a climb up the famous Mont Ventoux in France.

#Win4Youth



Let's get **STARTED**...



A family of recruitment and workforce solutions companies that are market and industry leaders.

